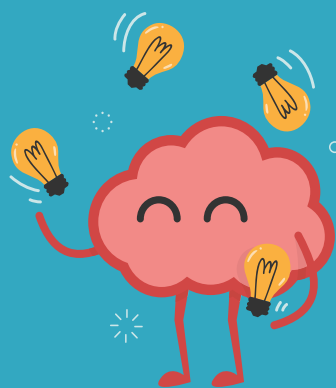


# DISCUSSION GUIDELINES

WE GIVE PROOF OF LISTENING



WE RESPECT OTHERS' IDEAS

WE BUILD, CHALLENGE, SUMMARISE,  
CLARIFY, AND PROBE EACH OTHER'S IDEAS



WE ARE PREPARED TO CHANGE OUR MIND



WE INVITE OTHERS INTO OUR DISCUSSION



WE TRY TO REACH A SHARED AGREEMENT

