TIPS FOR HELPING
All Learners Succeed

CURRICULUM CONSIDERATIONS:
• Select multicultural texts.
• Be flexible.
• Differentiate.

PRO-DIVERSITY DISPOSITIONS:
• Assess your own biases.
• Set respectful group norms.
• If a student expresses bigoted views, don’t let it slide.

STRATEGIES TO ENGAGE DIVERSE LEARNERS:
• Enlarge the variety of strategies you use.
• Arrange for topics that invite all students to exhibit personal knowledge.
• Give explicit feedback.
• Have all students adopt different perspectives on issues.
• Don’t make students speak for their race, nationality, or gender.
• Invite students to speak who don’t volunteer during discussion.
• Call on students evenly.
• Let students speak in a dialect they find comfortable.

THINK ABOUT REPRESENTATION:
• Choose posters, PowerPoint slides, and handouts that portray multiple races.
• Invite diverse guest speakers – role models – to your class.
• Rotate team leaders.

BUILD RELATIONSHIPS:
• Learn about students’ home lives and affinities.
• Use eye contact and smile.
• Schedule conferences.
• Pronounce names correctly.
• Translate the syllabus and notes home into other languages.

IF DISCUSSIONS GET HOT:
• Stay cool – or at least appear calm.
• Ask students what they learned about themselves from the emotional reactions to the discussion.