

CARE for Kids – Elementary Professional Development Plan

Community, Autonomy, Relationships, Empowerment

CARE for Kids	Participants	Summer	During School Year
2008 – 2009 Cohort I (year 1)	District Staff <ul style="list-style-type: none"> • Directors, Specialists, & Resource Teachers Leadership Team 4 member team (principal & 3 certified staff) <ul style="list-style-type: none"> • 6 Project CARE schools • 22 new schools (28 school x 4 = 112; divided schools, 14 in each group) (112 trained) School Staff <ul style="list-style-type: none"> • 22 schools (Project CARE staff trained previously) • administrators, instructional and classified staff (1,025 staff trained) 	4/18, 4/25, 5/7, 5/8 overview, rollout plan, their role in supporting components One-day Summer Institute June 2 or 3. 8:30-3:30 Focus: Vision & Leadership roles Presenter: Dr. Marvin Berkowitz One-day Summer Follow-up for Principals, July Focus: Planning for Staff Presenter: Peter Brunn 2 day Summer Institute Focus: <ul style="list-style-type: none"> • Building Community • Morning Meeting • Class Meetings • Developmental discipline-Proactive Strategies • Planning, resource exploration 	4 follow-up sessions by Student Development Resource Teachers (9/9, 10; 11/5, 6; 1/28, 29; 4/15, 16) Four whole-day sessions for teams <ul style="list-style-type: none"> • AM – Presentation – guest speaker, panel etc. • PM – Reflection, planning, data analysis, book study <ul style="list-style-type: none"> • 5 after-school sessions: <ul style="list-style-type: none"> ➢ 1.5 hours, Stipend or credit ➢ September, October, January, February, May Resources provided to all school staff: <i>Data, Caring School Community Kits, Among Friends, Recognition Without Rewards, The Caring Teachers Guide to Discipline, Power of our Words, The Classroom of Choice</i> , Departmentalization study, cross-school visitation, etc.
2009 – 2010 Cohort I (year 1)	Leadership Team (101 trained) School Staff (953 trained)	1 day Summer Institute 2 day Summer Institute <ul style="list-style-type: none"> • Schoolwide • Buddies • Homeside • Developmental Discipline – Interventions for Targeted & 	Four whole-day sessions for teams <ul style="list-style-type: none"> • AM – Presentation – guest speaker, panel etc. • PM – Reflection, planning, data analysis, book study <ul style="list-style-type: none"> • 5 after-school sessions: <ul style="list-style-type: none"> ➢ 1.5 hours, Stipend or credit ➢ September, October, January, February, May (Leadership Team responsible for November, March, and April)



CARE for Kids	Participants	Summer	During School Year
		Intensive Behaviors	(continue with resources provided during year 1)
2009-2010 Cohort II (year 1)	<p>Leadership Team 4 member team (principal & 3 certified staff)</p> <ul style="list-style-type: none"> • 27 new schools (27 school x 4 = 108; divided schools, 14 in 1 group, 13 in 2nd group) (107 trained) <p>School Staff</p> <ul style="list-style-type: none"> • 27 schools • administrators, instructional and classified staff (1,162 staff trained) 	<p>One-day Summer Institute June, 8:30-3:30 Focus: Vision & Leadership roles Presenter: Dr. Marvin Berkowitz</p> <p>One-day Summer Follow-up for Principals, July Focus: Planning for Staff Presenter: Peter Brunn</p> <p>2 day Summer Institute Focus:</p> <ul style="list-style-type: none"> • Building Community • Morning Meeting • Class Meetings • Developmental discipline-Proactive Strategies • Planning, resource exploration 	<p>Four whole-day sessions for teams</p> <ul style="list-style-type: none"> • AM – Presentation – guest speaker, panel etc. • PM – Reflection, planning, data analysis, book study <p>• 5 after-school sessions: ➤ 1.5 hours, Stipend or credit ➤ September, October, January, February, May</p> <p>Resources provided to all school staff: <i>Data, Caring School Community Kits, Among Friends, Recognition Without Rewards, The Caring Teachers Guide to Discipline, Power of our Words, The Classroom of Choice</i>, Departmentalization study, cross-school visitation, etc.</p>
2010-2011 Cohort II (year 2)	<p>Leadership</p> <p>School Staff</p>	<p>1 day Summer Institute</p> <p>2 day Summer Institute</p> <ul style="list-style-type: none"> • Schoolwide • Buddies • Homeside • Developmental Discipline – Interventions for Targeted & Intensive Behaviors 	<p>Four whole-day sessions for teams</p> <ul style="list-style-type: none"> • AM – Presentation – guest speaker, panel etc. • PM – Reflection, planning, data analysis, book study <p>• 5 after-school sessions: ➤ 1.5 hours, Stipend or credit ➤ September, October, January, February, May (Leadership Team responsible for November, March, and April)</p>



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			(continue with resources provided during year 1)
2010-2011 Cohort III (year 1)	up to 20 schools		
2011-2012 Cohort III (year 2)			
2011-2012 Cohort IV (year 1)	remaining schools		
2012-2013 Cohort IV (year 2)	remaining schools		

